

Modern Slavery Act Statement 2024

At Basetek Limited, we are committed to eradicating modern slavery and human trafficking within our operations and supply chain. We hold ourselves and our stakeholders to the highest standards, ensuring the respect and protection of fundamental human rights. Our commitment encompasses promoting equal opportunities, safeguarding personal dignity and privacy, and upholding the rights of every individual. We strictly prohibit any form of forced labour and ensure that all employees work voluntarily. Additionally, we are dedicated to providing fair remuneration and guaranteeing compliance with applicable statutory minimum wage laws.

Organisation Structure and Supply Chains

Basetek Limited is a leading contract purchasing company, serving clients worldwide. Our organisational structure consists of various departments including Operations, IT, Marketing, Accounts and Warehousing. Our supply chains are extensive and global, encompassing the procurement of materials, components, and services from suppliers across multiple countries. We are committed to ensuring that our supply chains are free from any form of modern slavery or human trafficking.

Policies in Relation to Slavery and Human Trafficking

Basetek Limited has a zero-tolerance policy towards modern slavery and human trafficking. Our Anti-Slavery and Human Trafficking Policy outlines our commitment to acting ethically and with integrity in all our business dealings. This policy is integrated into our Code of Conduct, which applies to all employees, contractors, and business partners. We require our suppliers to adhere to the same high standards and have processes in place to ensure compliance.

Due Diligence Processes

We conduct rigorous due diligence processes to prevent and mitigate the risks of modern slavery and human trafficking in our supply chains. This includes:

- Engaging with suppliers to understand their operations and ensure they meet our ethical standards.
- Implementing a supplier approval process that includes checks on labour practices.
- Regularly auditing suppliers to ensure compliance with our policies and standards.

Risk Assessment and Management

Basetek Limited takes a proactive approach to risk assessment and management concerning modern slavery. We:

- Identify and assess potential risks in our operations and supply chains.
- Monitor and review the effectiveness of our risk management strategies.
- Work together with industry colleagues, experts, and stakeholders to remain up-to-date on emerging risks and best practices.
- Implement corrective actions when risks are identified to mitigate their impact and prevent recurrence.

Key Performance Indicators to Measure Effectiveness of Steps Being Taken

To measure the effectiveness of our efforts in combating modern slavery, we have established key performance indicators (KPIs) which include:

- Number of supplier audits conducted and percentage found compliant with our standards.

- Staff training on modern slavery and human trafficking issues.
- Progress in addressing identified risks and implementing corrective actions.

Training on Modern Slavery and Trafficking

We provide comprehensive training on modern slavery and human trafficking to all employees, particularly those within our operations department involved in procurement and supply chain management. This training ensures that our staff are:

- Aware of the signs of modern slavery and human trafficking.
- Informed about the steps to take if they suspect any issues.
- Knowledgeable about our policies and their roles in upholding them.
- Equipped to engage with suppliers on these critical issues effectively.

Review and approval

This statement is issued in compliance with section 54 of the Modern Slavery Act 2015 and pertains to Basetek Limited's financial year starting on January 1, 2023, and ending on December 31, 2023. It serves as the modern slavery statement for Basetek Limited for the year 2024. It was approved by the Senior Management Team and signed by the Managing Director.

Jamie Ashfield

Jamie Ashfield (Jun 13, 2024 14:47 GMT+1)

Jamie Ashfield
Managing Director
For and on behalf of Basetek Limited